

You can follow changes to the slate on Facebook:

<https://www.facebook.com/pers42>

Read below prior to submitting assignment preferences.

References:

MILPERSMAN 1300 articles (Assignment and Distribution)

MILPERSMAN 1900 articles (Separation)

Top 6 things you need to know:

1. Confirm you are playing this slate. You must be able to report NLT March 2018 in order to play this slate. Verify your PRD with your CO. **If you intend to resign, you must formally relay your intent prior to submitting preferences. Once preferences are submitted a member may not submit a resignation.**
2. Review the opportunities on the Slate and discuss them with your CO, XO, and anyone else whose advice you value. Your CO is an integral part of your detailing process and his involvement and advice is important to a successful detail.
3. Ensure that your service record and contact information are up to date. Your record is one of the most important factors considered in the slating process. A thorough review of your record ensuring all FITREPs and awards are submitted is critical to the detailing process.
4. Preferences must be received by 1600 CST on 08 September 2017. Submitting preferences early is highly recommended as it allows for any pertinent feedback. Additionally, you can submit your preferences as many times as you desire. The preferences on file at 1600 CST on 08 September 2017 will be the ones used for slating. If no preferences are received, you will be issued orders based on assignments available.
5. Assignments to NROTC, USNA, NPS, or Flag Aide have separate requirements. If you are interested in one of these assignments, submit required documents early. See 'Slate Mechanics' below for the respective requirements.
6. Any officer playing the slate who is, or is going to be nominated as the Junior Officer of the Year (JOOY) for the Squadron, has to inform 421C prior to the slate closing. The JOOY will be given preferential detailing to their top 3 preferences. If at the close of the slate neither the member or the command has informed 421C, the member is free to detail accordingly.

Slate Mechanics:

1. The list of jobs on the slate does change between the time that the slate opens and when it closes. Every effort is made to advertise the appropriate number of assignments proportional to the number of division officers rolling ashore. Please be aware that several things affect the slate:
 - A. Some jobs may not be filled when the slate is closed due to higher priorities.
 - B. Others may come off the slate prior to closing due to PRD shifts.
 - C. Some billets are provided to PERS-42 late by the placement officers and won't get posted until the very end.

2. Most jobs on the slate do not incur any additional obligated service after completion of your shore tour assignment. Navy-funded graduate education programs will incur an additional obligated service. If you have specific questions about incurring additional obligated service, contact PERS-421C.

3. Slate compression – defined as combining several jobs of same job type or geolocation into a single preference. For example, there are 5 jobs in your desired geolocation. Rather than listing these 5 jobs sequentially, 1 through 5, they would be considered one preference with 5 subsets (e.g. 1.a through 1.e). See the below example (4.A).

A. Why do we do it? – This is done to maximize our ability to satisfy your desires. A majority of the time, we are able to meet each individual's main desires for shore duty. However, in the event we cannot meet the main desire, we need to know what your subsequent preference would be.

B. Only consecutive preferences will be compressed. ****Disclaimer**** NROTC assignments cannot represent more than 1 preference in your top 10. If you desire multiple NROTC units, list them all under a single preference. Only list the NROTC units that you are interested in.

C. Provide as much amplifying information regarding your selections in addition to your list of preferences. More information is almost always better and helps the detailer better align the slate results with each officer's individual desires.

4. You can update your preferences as many times as you want until the slate closes. PERS-421C will send you verification of receipt. If you don't get verification, your preferences weren't received. To send in preferences email the following to 421C:

A. Select your top ten preferences (priority 1) from the online file and provide the applicable job number and name for each of your preferences. If you are interested in Priority 2 jobs please list them at the bottom of your preferences. For example:

1a- 35 NROTC SC
1b- 65 NROTC WA
2- 67 NNPTC
3a- 55 Groton job 1
3b- 56 Groton job 2...

Pri 2:

1 staff job 1

6 staff job 2

B. If interested in playing for high visibility jobs, please contact 421C to discuss options.

C. Provide your full name, command name, contact email and phone number as well as Commanding Officer's Email/phone. Sometimes it is necessary to get in touch with you during slating to discuss your preferences. The more methods of contact we have the easier this is to do.

D. List the three jobs that you are least excited about in order. Also describe anything in general that you are not interested in (e.g. billets in DC, NROTC assignments, COMCONEX instructor billets, etc.). This is equally as important as your top ten preferences in helping your detailer understand your goals and desires.

(1) This has to be a specific job for example you cannot list:

1. All NROTC jobs,
2. Any Job on the East Coast.....etc.

Instead you have to list a specific NROTC Job, and you can only list one job on the east coast that you do not want to perform.

5. If you will be unavailable to review the slate due to your boat's schedule, contact P421C to discuss your situation. We will send you and periodic updates to keep you informed of changes to the slate as they occur.

6. Contacting incumbent officers: To prevent officers on shore from being flooded with questions from those officers playing the slate, we do not provide contact information. If there are specific questions about a billet on the slate, please discuss with your CO, XO, and DHs. Please let 421C know if there are any additional questions. If we need to contact the incumbent for further information, we will do so with a consolidated list of questions.

7. Green Detail is an assignment of preference choice 1 -3, yellow detail is an assignment 4 - 10, and a red assignment will be an preference list.

8. The slate closes 1600 CST on 08 September 2017. Slate approval should be no later than 06 October 2017. Upon approval, all CO's and Commodores are notified of the results. Orders typically will be released 2 months prior to departure (assignment dependent).

Assignment Specifics:

1. NROTC

A. Your transcripts must be submitted to the accepting university. In order to expedite potential orders, submit your official transcripts early. Most universities require an undergraduate GPA of 3.0 on a 4.0 scale. You can send unofficial transcripts. Send/fax transcripts to:

Email: PERS-421C (jeremy.bricco@navy.mil)
Address: Navy Personnel Command (PERS-42)
Attn: PERS 421C
5720 Integrity Drive
Millington, TN 38055

B. If you are selected for a NROTC or USNA billet, you must get an interview from a Submarine Flag Officer. If a Flag Officer is not available, the interview may be conducted by a Submarine Major Commander (e.g. your Commodore). Contact your detailer if through any special circumstance you require assistance. This interview takes place only after you are officially assigned. Do not do this interview prior to the slate closing. Any results of a premature interview will not be considered.

[2. Naval Postgraduate School \(NPS\) - If you are considering Naval Postgraduate School, apply online early \(www.nps.edu\). By applying, you get your Academic Profile Code \(APC\) calculated.](http://www.nps.edu)

This is used to billet you into the correct curriculum. This will not commit you to a tour at NPS, but will help to expedite your orders if you are selected for this assignment. If you are an ED option, please inform PERS-421C to discuss program specifics.

3. Non-Traditional Shore Duty (NTSD)

A. There will be several Non-Traditional Shore Duty (NTSD) jobs on each slate that will be filled; these include:

(1) Sea Duty: Destroyer Squadron (DESRON), Amphibious Squadron (PHIBRON), Carrier Strike Group (CCSG), or Expeditionary Strike Group (ESG) Staffs

(2) Unaccompanied Overseas: Bahrain

(3) Pre-Commissioning Unit (PCU) split tour and MTS conversion division officer

(4) Prototype Shift Engineer

B. Upon completion of a NTSD, the individual has three options available for follow on rotation.

(1) The individual may elect to play the Division Officer Shore Slate corresponding to his rotation date, with preference given as a NTSD returnee. All billets on the slate will be available for selection, regardless of priority (e.g. 1, 2, or 3). Once a billet has been selected, a two week waiting period will begin allowing for other NTSD returnees to submit their preferences for the same assignment. If no other NTSD returnees submit preferences for the billet during the two week waiting period, the billet will be removed from the slate and orders will be written. If multiple NTSD returnees desire the same billet within the two week waiting period, PERS-42 will select the best individual for the billet. Ranking criteria will be performance based via FITEPs, awards, and letters of recommendation. In the event of evenly ranked individuals, those with a Nuclear Officer Incentive Pay contract will be given preference. Those officers not selected for a given billet will be informed immediately so they may choose another assignment.

(2) The individual may elect to play the Division Officer Shore Slate corresponding to his rotation date, with NO preference given as a NTSD returnee. Assignments will be based on preferences and performances of all individuals playing the slate. Once the slate has closed, the individual will be issued a homeport guarantee letter for their Department Head sea tour.

(3) The individual may elect to forgo a follow on shore tour and proceed directly to SOAC. In this event, a homeport guarantee will be issued to the member for their Department Head sea tour.

****Proximity to your 7.5-year SOAC gate could affect the length of your Follow-On assignment. For your specific timing, discuss with PERS-421C.**

C. The NPTU Follow-On Option is unique; after completion a 2-year tour you will receive both of the following if you have signed a COPAY contract:

(1) A Department Head homeport, or ship-type guarantee.

(2) Remain at Prototype for a 1 year sabbatical to complete work on a Master's Degree and/or JPME prior to attending SOAC. You remain attached to the command but will not be assigned on staff.

****Assignment to NPTU or PCU requires you to be warfare qualified, PNEO complete, and 24 months onboard. If you meet these requirements and desire one of these positions, contact 421C.**

4. Overseas and Joint Assignments

A. Overseas and joint assignments require a 36 month tour. Your orders will be written with a 36 month PRD. Regulations allow a waiver of time in these tours to ensure officers reach career milestones on time. To keep you on track for career milestones you will be tracked to report to SOAC after a 24 month tour. If you do not continue on to Department Head you will be required to serve 36 months on station before transferring or separating.

SLATE DATES

1st Qtr

SLATE OPENS: 2nd week in July
SLATE CLOSES: 1st week in September
REPORT DATES: January - March

2nd Qtr

SLATE OPENS: 2nd week in October
SLATE CLOSES: 1st week in December
REPORT DATES: April – June

3rd Qtr

SLATE OPENS: 2nd week in January
SLATE CLOSES: 1st week in March
REPORT DATES: July-September

4th Qtr

SLATE OPENS: 2nd week in April
SLATE CLOSES: 1st week in June
REPORT DATES: October-December

SlateNumber	CmdName	Location	PlainNameBilletTitle	AssignmentNotes
201	COMNAVPERSCOM MILLINGTON TN	MILLINGTON TN	Personnel Distribution Officer	JO Detailer
202	SACEUR	Casteau, Belgium	Speech Writer	**REMOVED BY NTSD**
1	NROTC UNIVERSITY OF TEXAS	Austin TX	Instructor/Recruiter	**REMOVED BY NTSD**
2	NPTU BALLSTON SPA MARF	Ballston SPA NY	Shift Engineer	**NTSD**
3	NPTU BALLSTON SPA MARF	Ballston SPA NY	Shift Engineer	**NTSD**
4	NPTU BALLSTON SPA S8G	Ballston SPA NY	Shift Engineer	**NTSD**
5	NPTU BALLSTON SPA S8G	Ballston SPA NY	Shift Engineer	**NTSD**
6	NPTU BALLSTON SPA S8G	Ballston SPA NY	Shift Engineer	**NTSD**
7	TTF BANGOR FLT TEAM TRNG	BANGOR WA	Instructor - Tactics	
8	TTF BANGOR FLT TEAM TRNG	BANGOR WA	Instructor - COMCONEX	
9	TRITAFAC BANGOR WA	BANGOR WA	Instructor-PNEO	
10	NPTU CHARLESTON MTS 635	Charleston SC	Shift Engineer	**NTSD**
11	NPTU CHARLESTON MTS 635	Charleston SC	Shift Engineer	**NTSD**
12	NPTU CHARLESTON MTS 626	Charleston SC	Shift Engineer	**NTSD**
13	NPTU CHARLESTON MTS 626	Charleston SC	Shift Engineer	**NTSD**
14	NAVNUCPWRTRACOM CHARLESTON SC	Charleston SC	Instructor	
15	NAVNUCPWRTRACOM CHARLESTON SC	Charleston SC	Instructor	
16	NAVNUCPWRTRACOM CHARLESTON SC	Charleston SC	Instructor	
17	RECRUIT TRNG COMD GREAT LAKES	GREAT LAKES IL	Training Supervisor	
18	NAVSUBSCOL GROTON CT	GROTON CT	Instructor - SOBC/SOAC	**REMOVED BY NTSD**
19	NAVSUBSCOL GROTON CT	GROTON CT	Instructor - SOBC/SOAC	
20	SUBSCOL FLT TEAM TRNG	GROTON CT	Instructor	
21	SSN 790 SOUTH DAKOTA	GROTON CT	12 Month NTSD	** 12 month NTSD**
22	SSN 790 SOUTH DAKOTA	GROTON CT	12 Month NTSD	**12 month NTSD**
23	NROTCU HOUSTON CONSORTIUM	HOUSTON TX	Instructor/Recruiter	*Preference for JOs on DH Contract*
24	TTF KB FLT TEAM TRNG	KINGS BAY GA	Instructor - Tactics	
25	TTF KB FLT TEAM TRNG	KINGS BAY GA	Instructor - Tactics	
26	NROTC UNIVERSITY OF KANSAS	Lawrence KS	Instructor/Recruiter	
27	NROTC UNIV SOUTHERN CALIFORNIA	LOS ANGELES CA	Instructor/Recruiter	*Preference for JOs on DH Contract*
28	COMNAVCRUITCOM MILLINGTON TN	MILLINGTON TN	Recruiter	
29	COMNAVCRUITCOM MILLINGTON TN	MILLINGTON TN	Recruiter	
30	COMPATRECONFOR7FLT/PRF5F	MISAWA JAPAN	Staff Officer - ASW	
31	POST GRADUATE SCH MONTEREY CA	MONTEREY CA	Various Curricula	
32	POST GRADUATE SCH MONTEREY CA	MONTEREY CA	Various Curricula	
33	POST GRADUATE SCH MONTEREY CA	MONTEREY CA	Various Curricula	
34	POST GRADUATE SCH MONTEREY CA	MONTEREY CA	Various Curricula	
35	POST GRADUATE SCH MONTEREY CA	MONTEREY CA	Various Curricula	
36	COMMANDER SIXTH FLEET	Naples ITALY	FP Planner	
37	SSN 791 DELAWARE	Newport News VA	Split Tour NTSD	**NTSD VA Class Experience**
38	SSN 791 DELAWARE	Newport News VA	Split Tour NTSD	**NTSD**
39	SSN 791 DELAWARE	Newport News VA	Split Tour NTSD	**NTSD**
40	COMSUBLANT	Norfolk VA	Staff Officer - Warfare Development	
41	LANTSUBFOROPS OPCON CENTER	Norfolk VA	Staff - Operations	
42	LANTSUBFOROPS OPCON CENTER	Norfolk VA	Staff - Operations	
43	LANTSUBFOROPPERCOMP	Norfolk VA	Watch Officer	
44	COM US FLEET FORCES COMMAND	Norfolk VA	Staff Officer	
45	COM OP TEST AND EVAL FORCE	Norfolk VA	Staff Officer	
46	SSN 711 SAN FRANCISCO	Norfolk VA	Shift Engineer	**NTSD**
47	SSN 701 LA JOLLA	Norfolk VA	Shift Engineer	**NTSD**
48	SSN 701 LA JOLLA	Norfolk VA	Shift Engineer	**NTSD**
49	STRATCOM JFCC SPC & GLB STKFOR	OMAHA NE	Staff Officer - Strike Planning	
50	STRATCOM JFCC SPC & GLB STKFOR	OMAHA NE	Strike Planner	
51	NROTC MIAMI UNIV OXFORD OH	Oxford OH	Instructor/Recruiter	
52	NSTCPAC PH FLT TEAM TRNG	PEARL HARBOR HI	Instructor - Tactics	
53	NSTCPAC PH FLT TEAM TRNG	PEARL HARBOR HI	Instructor - Tactics	
54	COMSUBRON 11	SAN DIEGO CA	Staff Officer	
55	MARITIME EXPED SEC GROUP ONE	SAN DIEGO CA	Staff Officer - OPS/PLN	
56	COMDESRON 1	SAN DIEGO CA	Staff Officer - ASW	**NTSD**
57	SUBLEARNCN DET SAN DIEGO CA	SAN DIEGO CA	Instructor - PNEO	
58	NROTC RENSSELAER POLY NY	TROY NY	Instructor/Recruiter	
59	DEFENSE INTEL AGENCY	Washington DC	Staff Officer	
60	DIRSSP WASHINGTON DC	Washington DC	Staff Officer - Tech Assist Wep	
61	OPNAV MCIS/GCCS SUPPORT GROUP	Washington DC	Staff - Operations and Planning	
62	DTRA SEA DUTY	Washington DC	Staff Officer	
63	COMSUBGRU 7	Yokosuka JAPAN	Watch Officer	
64	COMSUBGRU 7	Yokosuka JAPAN	Watch Officer	

PERS-42 Talent Management Guidelines

Background: During the 2016 JO Symposium, the JO council requested a formal and visible manner to recognize talent in the submarine force. As a result, PERS-42 has formed the Talent Management Board. Each calendar year quarter there will be a Talent Management board that will determine the most talented JOs for each program or quota and award the program or quota to those JOs.

Process: Each quarter during the normal slating process, JOs who are interested in the various programs are encouraged to apply to PERS-421C by submitting an email. The day before each slate closing, PERS-42 will hold the Quarterly Talent Management Board. JOs will be notified of the results along with the slate results.

List of Programs:

1. SECNAV Tours with Industry (SNTWI) - up to 12 months working at Fortune 500 Company followed by a shore duty to utilize the skills and best practices from the Company. Recent locations are: Oak Ridge National Laboratory, GE Digital, and Boeing.

[Click for more information](#)

2. Naval Post Graduate School (NPS) in Monterey, CA.

Possible graduate degrees are: Undersea Warfare, Systems Engineering Analysis, Financial Management, Strategic Studies, Cyber Systems and Operations, Operations Analysis, Combat Systems Science and Engineering, Naval/Mechanical Engineering, Systems Engineering, Electronic Systems Engineering, and Space Systems Engineering.

[Apply on-line to get APC \(academic profile code\).](#)

3. Graduate Education Voucher (GEV) - Up to \$20,000.00 per year for two years for masters program from accredited university. Program must have meet NPS subspecialty code.

More information can be found at:

[FY 2017 NAVADMIN](#)

[Navy College Website](#)

4. War College: Available masters degrees and JPME Phase 1 from Naval War College in Newport, RI or Army War College in Ft. Leavenworth, KS. More information can be found here:

[NWC](#)

[AWC](#)

5. MIT/WHOI: Masters degree in Applied Ocean Science and Engineering. We will not actually select the candidates, but we forward the most qualified candidates on to the selection board. More information can be found here:

[MIT/WHOI NAVADMIN](#)

[MIT/WHOI Website](#)

6. Fleet Scholars Education Program (FSEP): Fully funded Masters program at University of JOs choice within the US Borders. More information here:

[FSEP](#)

*JOs are selected one year before classes begin to allow for college applications. In August 2017, we will be selecting the Fleet Scholars that begin class in August 2018

7. Graduate Education and Teaching at USNA (GE+T:).

The GET program provides approximately 12 months of graduate education at a selected civilian institution in the Baltimore, MD or Washington, DC area directly followed by a two-academic-year teaching assignment at USNA as an officer-instructor, resulting in a 36-month combined tour.

8. Leadership Education and Development at USNA (LEAD).

The program combines a fully-funded masters program in leadership education and development from a top-tier DC/Baltimore area university with a required two-year follow-on commitment as a company officer at USNA. Previous cohorts have studied at the University of Maryland College Park and The George Washington University. Officers attend classes at the university and within the Naval Academy at Luce Hall.

9. SANDS: School for Advanced Nuclear Deterrence Studies.

The year-long program, which is housed at Kirtland AFB, New Mexico, will consist of Air Force Global Strike Command (AFGSC) officers, civilians and joint officers who seek to become masters of the nuclear enterprise. Graduates will receive a master's degree in Operations Management.

10. RAN Exchange Program:

The program is designed to give a JO an opportunity to qualify on and be assigned to a Collins Class submarine. This requires them to go to Submarine Maritime Warfare Officer school (equivalent to our SOAC) before they are assigned to a submarine. They only teach the course once a year. It starts at the beginning of August which means that the new JO would have to be here in July with ample time to get moved in, settled in, checked in, security clearances, etc. It takes at a minimum 2-3 weeks to get all that done before they can start school.

11. Air Force Exchange Program

The Exchange Program supports professional development of Company Grade Officers trained and qualified in similar Nuclear Deterrence Missions. The goal of this program is to provide a greater breadth and depth of experience for future planners and leaders in the Nuclear Deterrence Mission area, with an additional goal of enhancing the availability of qualified officers to support USSTRATCOM, the Joint Staff, and Joint Force Component Commander-Global Strike.

The officers selected will be assigned to their providing service, but detailed to their actual duty location Barksdale AFB and F.E. Warren AFB

2017 PERS-42 TALENT MANAGEMENT BOARD SCHEDULE

Qtr of Calendar Year	1Q17 (JAN-MAR)	2Q17 (APR-JUN)	3Q17 (JUL-SEP)	4Q17 (OCT-DEC)
Applicable Slate	3Q17	4Q17	1Q18	2Q18
Submission Due Date	9-Mar-17	8-Jun-17	15-Aug-17	7-Dec-17
Programs/ Quotas to apply to/for	SNTWI (3)	MIT/WHOI	FSEP* (5)	SANDS (1)
	NPS (5)	NPS (5)	NPS (5)	NPS (5)
	GEV (3)	GEV (3)	GEV (3)	GEV (3)
	WAR COLLEGE (1)	WAR COLLEGE (1)	WAR COLLEGE (1)	WAR COLLEGE (1)
	RAN EXCHANGE (1)		GE+T (2)	Air Force Exchange Program (2)
			LEAD (2)	

